BMJ Open A systematic analysis of UK cancer research funding by gender of primary investigator

Charlie D Zhou, Michael G Head, Dominic C Marshall, Barnabas J Gilbert, Majd A El-Harasis, Rosalind Raine, Henrietta O'Connor, Rifat Atun, Mahiben Maruthappu⁹

To cite: Zhou CD. Head MG. Marshall DC. et al. A systematic analysis of UK cancer research funding by gender of primary investigator. BMJ Open 2018:8:e018625. doi:10.1136/ bmjopen-2017-018625

Prepublication history and additional material for this paper are available online. To view these files, please visit the journal online (http://dx.doi. org/10.1136/bmjopen-2017-018625).

RA and MM contributed equally.

RA and MM are Joint senior authors.

Received 10 July 2017 Revised 26 October 2017 Accepted 3 November 2017

ABSTRACT

Objectives To categorically describe cancer research funding in the UK by gender of primary investigator (PIs). **Design** Systematic analysis of all open-access data. Methods Data about public and philanthropic cancer research funding awarded to UK institutions between 2000 and 2013 were obtained from several sources. Fold differences were used to compare total investment, award number, mean and median award value between male and female Pls. Mann-Whitney U tests were performed to determine statistically significant associations between PI gender and median grant value.

Results Of the studies included in our analysis, 2890 (69%) grants with a total value of £1.82 billion (78%) were awarded to male PIs compared with 1296 (31%) grants with a total value of £512 million (22%) awarded to female Pls. Male Pls received 1.3 times the median award value of their female counterparts (P<0.001). These apparent absolute and relative differences largely persisted regardless of subanalyses.

Conclusions We demonstrate substantial differences in cancer research investment awarded by gender. Female Pls clearly and consistently receive less funding than their male counterparts in terms of total investment, the number of funded awards, mean funding awarded and median funding awarded.

INTRODUCTION

Within the European Union (EU), women represent nearly half of the workforce and more than half of all university graduates; however, they are under-represented in senior positions in the workplace. In science, research and development, the attrition rate among women exceeds that of their male counterparts at every stage of career progression in a phenomenon termed the 'leaky pipeline', with women representing 46% of PhD graduates, 33% of career scientists and 22% of grade A researchers (the highest posts at which research is conducted-equivalent to professorships in the UK).² In the field of medical science, women represent 17.8% of grade A researchers.² This problem is not

Strengths and limitations of this study

- ► This is the first study to present detailed quantifiable differences in cancer research funding between male and female primary investigators in the UK.
- Our study is dependent on the accuracy of original investment data from the funding bodies.
- We could not openly access data of private sector research funding, nor were we able to obtain disaggregated data from Cancer Research UK.
- While the gender discrepancies in cancer research funding observed in our study period are likely multifactorial, this study does not allow us to postulate any potential underlying mechanisms responsible for these observations.

limited to the EU, and several studies have similarly explored the gender imbalance in the USA.^{3–5} Indeed data collected by Unesco suggest that just one in five countries worldwide has achieved gender parity in scientific research (defined as when 45% to 55% of researchers are women).⁶ Previous studies have proposed a number of factors that may contribute towards this observed 'leaky pipeline' including societally defined traditional gender roles, attitudes towards career deviation and career breaks, lack of mentorship, institutional discrimination and sexual harassment.

This problem is an ongoing concern both to policy-makers and to the science community at large, particularly within the science, technology, engineering, maths and medicine (STEMM) fields.⁸ A number of initiatives have sought to highlight and promote change in order to address this issue. Gender equality is a central component of Horizon 2020, a flagship initiative to secure Europe's global competitiveness.⁹ Whereas previous campaigns¹⁰ have had unclear impact and in some instances been described as offensive to gender equality, 12 this will be one of the first



For numbered affiliations see end of article.

Correspondence to Charlie D Zhou: chazhou@gmail.com



efforts to be legally enshrine gender equality into research and innovation. Three central objectives of Horizon 2020 include fostering gender balance in research teams, ensuring gender balance in decision-making panels and groups as well as integrating gender analysis in research and innovation content.

With regard to science research funding, men receive a 4.4% higher funding application success rate compared with women in the EU (31.8% success rate for men, 27.4% success rate for women). Previous research has shown that in general, it is harder for women to obtain high prestige awards and that female applicants have proportionately more success when applying for smaller grants. 14

In the biomedical sciences, women receive smaller grants compared with their male counterparts both in the USA¹⁵ and the UK.¹⁶ Women are noticeably under-represented in UK clinical oncology research¹⁷ and gender discrepancies exist in the success rates of grant applications to UK funders.¹⁸ Subconscious bias has been demonstrated in the decision-making of academic science recruiters¹⁹ and also reported by those who assess grant applications.¹⁸ Although gender discrepancies do appear to vary across specific fields of research, it has been previously reported that women do not appear overtly disadvantaged in social science research.²⁰

Our group has previously undertaken a systematic comparison of infectious disease research funding by gender within the UK, showing clear and consistent differences between the genders in total funding and median award size, across a range of diseases and types of science. Here we examine the distribution of cancer research funding awarded to men and women primary investigators (PIs) across specific cancers, funder categories and along the research and development (R&D) continuum.

MATERIALS AND METHODS

Our methods build on those developed for previous analyses of infectious disease research investments, which are described in detail elsewhere, ^{22–24} and adapted in subsequent peer-reviewed publications (www.researchinvestments.org/publications).

We systematically examined funding awards from a number of public and philanthropic cancer research funding bodies (including the Medical Research Council, Department of Health, Biotechnology and Biological Sciences Research Council, Engineering and Physical Science Research Council, Wellcome Trust, European Commission, as well as nine members of the Association of Medical Research Charities) between 2000 and 2013. Information was obtained by downloading openly accessible information on the funder website, contacting the funder to request information or searching existing funding databases. For each award, the title and abstract, where available, were individually screened for relevance to cancer research. We excluded awards that were (1) not

obviously or immediately relevant to oncology; (2) led by a non-UK institution; (3) not considered to be for R&D activity. Studies that were completed without funding were also excluded. Private sector data were not available to evaluate at the same level of detail as public and philanthropic research award data and were therefore excluded from this analysis. Cancer Research UK (CRUK) would not provide their funding data at individual award level and so could not be included in the main analysis.

We assigned each study to one of 16 primary cancer site categories and also as many of 14 cross-cutting categories as appropriate. To reduce the impact of skew due to small sample size, we restricted our cancer site analysis to those site-specific cancers with at least 15 studies across both sexes. As a result, testicular (14 studies), bone (13 studies), bladder (10 studies), thyroid (4 studies) and cholangiocarcinoma (2 studies) were excluded from our site-specific cancer analysis.

The 14 cross-cutting categories were paediatric, geriatric, infection-associated, women's health, men's health, occupational health, pathogenesis, diagnostic/screening/monitoring, drug therapy, radiotherapy, surgery, immunology, psychosocial and global health. The 'other' category was only used when none of the aforementioned categories were deemed to be appropriate. We allocated studies to one of five categories along the R&D continuum: preclinical; phase I, II or III clinical trials; product development (including phase IV activity); public health; and cross-disciplinary research. Cross-disciplinary awards were defined as studies that clearly considered research across two or more different types of science (eg, preclinical science leading into a phase I trial).

Where the PI was named as the recipient of an award, the PIs were categorised as male or female. Where there was any uncertainty as to gender there was further scrutiny via review of the literature, institutional websites or publicly available publications and documents. Where we were finally unable to identify a PI's gender, the study was assigned as 'unclear'. Where the recipient PI of an award was not identified, the study was assigned as 'unspecified'.

Where awards were described in currencies other than UK pounds, these were converted to UK pounds using the mean exchange rate in the year of the award. All included awards were adjusted for inflation and reported in 2013 UK pounds.

We report descriptive statistics including median, IQR and percentages for categorical variables. Data were graphically inspected for normality using histograms. Mann-Whitney U tests were performed to test for univariate associations between gender and funding. Data were collated in Microsoft Excel 2010 and statistical analysis was performed using R studio (V.0.99.903) and Stata (V.13).

RESULTS

In our analysis of cancer research investment awarded by public and philanthropic funding bodies to UK institutions

between 2000 and 2014, we identified 4299 funded studies suitable for inclusion. These studies represented a sum total monetary investment of almost £2.4 billion. Of these, 53 studies (1.2%, total investment of £33.2 million) did not specify PI name or gender, while we were unable to ascertain the gender of the named PI for a further 60 studies (1.4%, total investment of £21.8 million). Therefore, 4186 awards, totalling £2.33 billion, were included in our final gender analysis (table 1, figures 1 and 2).

There were 2890 grants (69%) with a total value of £1.82 billion (78%) awarded to male PIs, while female PIs received 1296 grants (31%) with a total value of £512 million (22%). The median grant value was greater for men (£252 647; IQR: £127 343–£553 560) than for women (£198 485; IQR: £99 317–£382 650). Men received statistically significant larger grants in terms of median value compared with women (P<0.001). Similarly, mean grant value was greater for men (£630 324; SD £1 662 559) than for women (£394 730; SD: £666 574). Across all cancer research funding grants awarded, male PIs received 3.6 times the sum investment value, 1.6 times the mean award value and 1.3 times the median award values compared with their female counterparts.

There was a statistically significant difference between the genders in median grant value for research funding in three specific cancer sites. Men received 2.9 times the funding of women PIs in cervical cancer (P<0.001). Women received 2.4 and 2.0 times the funding of men in liver cancer (P<0.05) and mesothelioma (P<0.01), respectively. The differences in median funding for all other cancer sites were not statistically significant.

Some of the greatest apparent gender discrepancies in cancer funding by site are observed in awards for sex-specific cancers. For prostate cancer, male PIs receive 13.8, 3.5 and 2.0 times the investment of their female counterparts in total, mean and median funding, respectively. In cervical cancer research, men receive 9.9, 6.6 and 2.9 times the funding of women PIs in total, mean and median funding, respectively. In ovarian cancer research, there was a 4.6-fold, 5.7-fold and 1.2-fold difference between men and women in total, mean and median funding, respectively. And similarly in breast cancer, there was a 1.6-fold, 1.1-fold and 1.4-fold difference between men and women in total, mean and median funding, respectively.

Men received more total investment than women across all disease themes. A statistically significant difference in median grant value between the genders was present for 6 of the 14 disease themes included in our analysis. Men received greater median funding in all six of these disease themes: pathogenesis (1.2-fold difference, P<0.001); drug therapy (1.3-fold difference, P<0.001); diagnostic, screening and monitoring (1.6-fold difference, P<0.001); psychosocial (2.7-fold difference, P<0.01); men's health (2.1-fold difference, P<0.05); and surgery (2.1-fold difference, P<0.05).

In keeping with our findings in our site-specific analysis, there was a consistent trend of increased funding for

male PIs in sex-specific cancer research. In men's health, there was a 14.1-fold, 3.7-fold and 2.7-fold difference in favour of male PIs in terms of total, mean and median investment, respectively. In women's health, there was a 1.9-fold, 1.4-fold and 1.3-fold difference in favour of male PIs in total, mean and median investment, respectively.

Male PIs receive statistically significant greater median funding than women at all points of the R&D pipeline: preclinical (1.2-fold difference, P<0.001); phase I, II, or III clinical trials (1.9-fold difference, P<0.001); product development research (1.5-fold difference, P<0.01); cross-disciplinary research (1.2-fold difference, P<0.01); and public health (1.5-fold difference, P<0.001).

With the exception of the Biotechnology and Biological Sciences Research Council, all funding organisations on average awarded larger median awards to men than to women. These differences were statistically significant for four funding bodies: Medical Research Council (1.4-fold difference, P<0.001), charities—excluding Wellcome Trust (1.2-fold difference, P<0.001) and Wellcome Trust (1.3-fold difference, P<0.05).

DISCUSSION

In this first quantifiable systematic comparison of UK cancer research investment by PI gender for the period 2000–2013, we demonstrate that female PIs clearly and consistently receive less funding than their male counterparts in terms of total investment, the number of funded awards, mean funding awarded and median funding awarded. This apparent absolute and relative discrepancy in funding largely persisted regardless of analysis by cancer site, disease theme, research and development pipeline, or by funder.

Our study is a purely descriptive analysis which does not and cannot assess any potential explanatory mechanism that might underlie our observed gender discrepancy in cancer research funding. It cannot for example account for any potential influence of conscious or subconscious gender bias in cancer research funding decisions, and there is no evidence here of any bias on the part of funding bodies. We would caution against drawing conclusions regarding factors that may influence our reported observations from this study alone. Instead, we would advocate that these results be interpreted within the context of the existing scientific body of evidence on the topic. Nevertheless, this study provides further evidence into the apparent funding gap between the sexes in biomedical research. ^{15 16 21}

The attrition rate among women exceeds that of their male counterparts at every stage of scientific career progression.² Existing data show that women are under-represented at the highest research posts in the UK, accounting for 23.2% of professors as of 2010, ¹³ who would likely represent the great majority of PIs, particularly in larger awards. The lack of information on seniority and track record of funding applicants is an important

BMJ Open: first published as 10.1136/bmjopen-2017-018625 on 30 April 2018. Downloaded from http://bmjopen.bmj.com/ on 17 May 2018 by guest. Protected by copyright.

Table 1 Gender-sp	ecific U	IK cancer resea	Gender-specific UK cancer research funding by canc	cancer site, disease the	me, phase	of research	ınd developmer	er site, disease theme, phase of research and development pipeline and by funding organisation	ding organis	ation	
	Male PIs				Female Pls	S			Fold difference	eo	
	Award number	Sum investment, £	Mean award (SD); £	Median award (IQR); £	Award number	Sum investment, £	Mean award (SD); £	Median award (IQR); £	Sum investment	Mean award	Median award
All	2890	1 821 637 149	630324 (1 662 559)	252 647 (127 343–553 560)	1296	511 570 050	394 730 (666 574)	198485 (99317–382650)	3.6	1.6	1.3***
Cancer site											
Head and neck	16	17 490 769	1 093 173 (1 046 928)	637 418 (260 926-2 242 703)	4	759863	189965 (148 630)	183250 (61937–317994)	23.0	5.8	3.5
Cervical	15	12 678 187	845 <i>2</i> 12 (1 070 241)	353754 (94896–1 574 367)	10	1 281 813	128181 (96 538)	123623 (30 732–206 392)	6.6	9.9	2.9**
Prostate	71	125 769 548	1 771 402 (6 980 741)	377 700 (190 072–893 840)	18	9 090 234	505 013 (740 863)	188950 (103103–360595)	13.8	3.5	2.0
Colorectal	93	57 301 015	616139 (750 261)	287749 (112437–893840)	46	18 296 468	397 749 (522 529)	176320 (73736–404692)	3.1	1.6	1.6
Breast	325	82 761 091	254 649 (420 671)	166321 (53832–212298)	235	52 971 924	225412 (414 352)	122721 (22 583–220 325)	1.6	<u> </u>	4.1
Upper gastrointestinal and oesophageal	23	12 946 692	562 900 (650 867)	274268 (103500-918058)	13	8 736 139	672 01 1 (1 659 329)	190546 (75424–240704)	1.5	0.8	4.1
Lung	42	17 589 619	418800 (740 402)	159766 (88544–284718)	35	5 712 151	163204 (192 192)	127698 (57173–174667)	3.1	2.6	1.3
Ovarian	21	36 259 818	1 812 991 (5 165 397)	266344 (147327–1214534)	25	7 974 217	318968 (372 325)	224595 (119951–276184)	4.5	5.7	1.2
Brain	O	3 223 573	358174 (170479)	406 122 (215 197–503 831)	12	6 667 742	555 645 (651 240)	346106 (162573–702297)	0.5	9.0	1.2
Haematological	791	263 742 072	333428 (446 336)	191200 (122 138–279 643)	360	112 494 439	312 484 (530 741)	180 981 (112 896–250 059)	2.3	[:	1.1
Skin	4	14 797 603	336309 (562 447)	89456 (70635-345581)	42	7 305 773	173947 (292 287)	85375 (68113–215519)	2.0	1.9	1.0
Renal	=	7 727 390	702490 (675 521)	296 803 (90509–1 270 928)	∞	6 158 106	769763 (727 809)	542 768 (347 399–822 950)	1.3	6.0	9.0
Mesothelioma	17	2 267 977	133410 (117 199)	104084 (65607–174656)	10	2 013 884	201 388 (49 059)	202 921 (165 605–248 573)	Ţ.	0.7	0.5**
Liver	24	11 279 988	469999 (516 869)	250 892 (138 579–687 402)	12	13 515 306	1 126 276 (1 207 998)	598 732 (240 881–1 679 106)	0.8	0.4	0,4*
Pancreatic	o	4 566 168	507352 (568 171)	260 473 (150 980–650 203)	S	3 685 298	737 059 (461 259)	1 033 948 (236145–1 033 948)	1.2	0.7	0.3
Disease theme											
Psychosocial	43	11 524 430	268010 (422 656)	164 422 (43 523–274 442)	99	9 057 598	137 236 (251 616)	59 994 (20 803–209 699)	1.3	2.0	2.7**
Men's health	84	133 173 641	1 585 400 (6 430 067)	364 401 (186 031 –855 034)	22	9 429 269	428 603 (687 483)	174513 (87 844–318514)	14.1	3.7	2.1*
Surgery	24	33 398 798	618496 (722 494)	272 279 (109 099–977 969)	4	3 723 997	265 999 (538 442)	131 481 (20000–243687)	0.6	2.3	2.1*
											001101100

	_
	⋍
	⋛
	$\overline{}$
	5
	မ
	≍
	-
	=rs
	S
	$\overline{}$
	۲
	☴
	딱
	₼
	Ω
	published as 10.1136/b
	ഗ
	=
	<u> </u>
	_
	一
	쏡
	36/bmlopen-
	윽
	<u>=</u>
	0
	မ
	≝
	Ľ.
	5
	_
	`
	ċ
	-C18675
	α
	2
	ပဲ
	ō
	≌
	٠.
	⋍
	$\bar{}$
-	쏫
	Ś
	=
	\sim
	_
	α
	_
	5
	9
	≥
	⊒
	ဍ္ဌ
	moac
	nioade
	ð
	nioaded ir
	nioaded iroi
	nioaded from
	nioaded from n
	nioaded from ntt
	nioaded from nito:
	nioaded from nito://
-	nioaded from http://br
	nioaded from nttp://pm
	nioaded from http://bmio
	nloaded from http://bmlobe
_	nloaded from http://bmlober
	nioaded from http://bmloben.t
	nloaded from http://bmloben.br
	nioaded from http://bmloben.bml
	Trom http://bmloben.bml.
	Trom http://bmloben.bml.co
	nioaded from http://bmlopen.bml.com/
	Trom http://bmloben.bml.com/
	Trom http://bmloben.bml.com/
	Trom http://bmloben.bml.co
	I from http://bmloben.bml.com/ on 1
	I from http://bmloben.bml.com/ on 1
	I from http://bmloben.bml.com/ on 1
	Trom http://bmloben.bml.com/ on 1/ IVIaV
	Trom http://bmloben.bml.com/ on 17 May
	I from http://pmloben.bml.com/ on 17 lylay 2
	I from http://pmloben.bml.com/ on 17 lylay 2
	Trom http://bmloben.bml.com/ on 17 May
	I from http://pmloben.bml.com/ on 17 lylay 2
	I from http://bm/oben.bm/.com/ on 1/ May 2018 by
	I from http://bm/oben.bm/.com/ on 1/ May 2018 by
	I from http://bm/oben.bm/.com/ on 1/ May 2018 by
	I from http://bm/oben.bm/.com/ on 1/ May 2018 by
	I from http://bm/oben.bm/.com/ on 1/ May 2018 by
	Trom http://bm/oben.bm/.com/ on 1/ May 2018 by quest. H
	Trom http://bm/oben.bm/.com/ on 1/ May 2018 by quest. H
	Trom http://bm/oben.bm/.com/ on 1/ May 2018 by quest. H
	Trom http://bm/oben.bm/.com/ on 1/ May 2018 by quest. H
	Trom http://bm/oben.bm/.com/ on 1/ May 2018 by quest. H
	Trom http://bm/oben.bm/.com/ on 1/ May 2018 by quest. H
	Trom http://bmloben.bml.com/ on 17 May 2018 by quest. Protected
	Trom http://bm/oben.bm/.com/ on 1/ May 2018 by quest. H
	I From http://bm/oben.bm/.com/ on 1/ May 2018 by guest. Protected by
	I From http://bm/oben.bm/.com/ on 1/ May 2018 by guest. Protected by
	I From http://bm/oben.bm/.com/ on 1/ May 2018 by guest. Protected by
	I FOM http://bmloben.bml.com/ on 17 May 2018 by quest. Protected by coby
	I FOM http://bm/open.bm/.com/ on 1/ May 2018 by guest. Protected by copyri
	I FOM http://bm/open.bm/.com/ on 1/ May 2018 by guest. Protected by copyri
	I FOM http://bmloben.bml.com/ on 17 May 2018 by quest. Protected by coby

	Male Pls				Female PIs	SI			Fold difference	99	
	Award	Sum investment, £	Mean award (SD); £	Median award (IQR); £	Award	Sum investment, £	Mean award (SD); £	Median award (IQR); £	Sum investment	Mean	Median
Diagnostic, screening and monitoring	454	277 375 628	610959 (1 353 526)	248 793 (109256–638 341)	201	71 024 311	353 354 (509 792)	155330 (75224–294584)	3.9	1.7	1.6***
Radiotherapy	88	82 782 734	930 143 (2 689 204)	283 654 (130 224-445 594)	19	5 123 806	269 674 (265 442)	202125 (68219–357426)	16.2	3.5	4.1
Drug therapy	736	488 185 281	663 295 (2 265 942)	221 228 (116 730–553 560)	336	111 111 295	330 688 (510 148)	175374 (79949–253435)	4.4	2.0	1.3**
Women's health	361	129 487 265	358 690 (1 320 959)	168523 (64649–222843)	265	67 078 971	253128 (487 672)	131248 (22 790–230625)	1.9	4.1	1.3
Immunology (inc biologics)	304	141 667 662	466 012 (885 702)	244741 (130741–483283)	143	50 385 497	352 346 (383 905)	206604 (117699–437074)	2.8	1.3	1.2
Pathogenesis	1714	999 693 849	583 252 (1 032 142)	269 893 (141 355–538 430)	775	355 962 017	459305 (765 925)	225586 (123 782–448 560)	2.8	1.3	1.2***
Paediatrics	115	37 509 650	326170 (465 935)	179839 (81614–310647)	22	23 804 132	417616 (693 945)	182305 (113785–318681)	1.6	0.8	1.0
Infection-associated	87	36 098 390	414924 (821 771)	221742 (131430–436959)	40	18 326 629	458 165 (706 563)	244555 (140757–481060)	2.0	6.0	6.0
Global health	7	5 003 769	714824 (1 421 938)	105132 (58229–540990)	2	1 431 191	286238 (308 533)	154344 (98 699–377 559)	3.5	2.5	0.7
Geriatrics	က	921777	307259 (409 655)	100259 (42410–779108)	4	694617	173654 (88 857)	178 014 (99 022–248 286)	1.3	1.8	9.0
Occupational health	41	1 993 492	142392 (128 096)	123659 (25355–198248)	ო	549 492	183 164 (34 345)	199998 (143649–205845)	3.6	0.8	9.0
Phase of research and development	velopmen	+									
Phase I-III	182	175 953 897	966779 (4 287 134)	217248 (101493–700972)	109	38 598 339	354113 (608 791)	117 699 (66 500–236 145)	4.6	2.7	1.9***
Product development	106	86 729 963	818207 (2 787 935)	230722 (109099–515754)	24	14 765 649	273 437 (407 013)	150 469 (39 528–251 035)	5.9	3.0	1.5**
Public health	304	162 533 528	534649 (882 173)	236768 (91284-484162)	181	68 169 795	376 628 (886 999)	160 196 (59 97 3–273 731)	2.4	4.	1.5***
Cross-disciplinary	285	237 828 497	834486 (1 879 331)	274442 (136009–806082)	146	74 822 967	512 486 (791 038)	223 617 (105 842–448 477)	3.2	1.6	1.2**
Preclinical	1996	1 154 505 166	578409 (1 131 681)	256606 (140073–528959)	805	315 115 408	392 912 (602 354)	214876 (121572–435243)	3.7	1.5	1.2***
Funding organisation											
Department of Health	337	326 868 815	969937 (3 477 639)	273251 (109256–858065)	209	71 189 261	340 618 (513 879)	175 000 (75 424–281 131)	4.6	2.8	1.6***
MRC	505	640 884 752	1 269 079 (2 052 363)	592 592 (351 917–1 348 289)	253	188 994 003	747 011 (943 859)	434 495 (254 487–748 000)	3.4	1.7	1.4***
Wellcome	121	116 858 787	965775 (2 035 860)	250809 (165274–689373)	20	23 266 670	332 381 (609 652)	194697 (154344–266487)	5.0	2.9	*8:1
											Continued

	Male PIs				Female PIs	S			Fold difference	es	
	Award number	Award Sum number investment, £	Mean award (SD); £	Median award (IQR); £	Award number	Sum investment, £	Mean award (SD); £	Sum Median award (IQR); £ investment	Sum investment	Mean award	Median award
Charity (excluding Wellcome and CRUK)	1101	281 584 160	255753 (372 649)	163214 (90000–230289)	585	130 457 245	223 003 (427 557)	137865 (67135–206068)	2.2	[-	1.2***
EPSRC	292	163 856 870	561 153 (939 912)	319486 (147583–605290)	63	37 693 709	598312 (1 126 384)	258057 (114605–600998)	4.3	6.0	1.2
BBSRC	416	186 189 724	447 571 (410 166)	373 556 (268 819–509 467)	88	35 754 106	406296 (277 730)	385328 (290714-480990)	5.2	1:	1.0
European Commission (inc ERC)	36	56 188 966	1 560 805 (426 113)	1 414 393 (1 261 751–1 768 211)	6	14 693 323	1 632 591 (395 550)	1 383 393 (1 361 130–2 063 706)	3.8	1.0	1.0
Other	82	49 205 075	600 061 (2 096 627)	144907 (92673–268658)	19	9 521 733	501 143 (773 838)	50 403 (25 092-1 013 231)	5.2	1.2	2.9

Cancer sites with fewer than 15 total awards are not presented in this table. We were unable to identify the phase of research and development for 26 studies. *P<0.05, **P<0.01, ***P<0.001.

Biotechnology and Biological Sciences Research Council; CRUK, Cancer Research UK; EPSRC, Engineering and Physical Science Research Council; ERC, European Research Council; MRC, Medical Research Pl, primary investigator. Council:

gap in this study and precludes the conclusion that gender bias is responsible for the observed differences in cancer research funding. Indeed, if gender equality were to be achieved in medical science, a generational lag effect may be expected before this was reflected in funding data.

However, there is mounting evidence to suggest that the existing gender imbalances in researcher numbers do not wholly explain the observable gender gap in funding. At all stages of career progression, female scientists tend to experience lower success rates compared with male scientists when applying for research funding. 25-27 Even when success rates are equal, female scientists tend to receive less in terms of award value. 16 28 This is reflected by internal annual reports by Research Councils UK which represents a strategic partnership between seven of the UK research councils, awards from three of which have been included in our analysis. Female researchers made up 24% of standard grant applications (shorter in duration than 4 years or less than £1 million in value) and experienced a success rate of 25% compared with 29% among male applicants.²⁹ This gender difference is even more pronounced for large grants (both longer than 4 years in duration and greater than £1 million in value) where women make up 17% of applicants and their success rate is 24% compared with 38% among their male counterparts.²⁹

Within the UK, the Equality Challenge Unit set up the Athena SWAN charter in 2005. This scheme aims to tackle gender inequalities in STEMM by awarding bronze, silver or gold awards to universities, research institutions or departments which can demonstrate their commitment to reducing inequalities with measurable performance data. In 2011, the National Institute for Health Research (NIHR) decided that they would only consider application from research groups with at least a Silver Athena SWAN award, ³⁰ thereby further incentivising engagement with this scheme. Recent evidence suggests that there has been an associated positive impact in the advancement of gender equality as reported by participants of the scheme.³¹ Furthermore, in the latest call for research professorships, the NIHR guidance has specified a maximum of two nominations per institution at least one of which must be female.³²

Further to those discussed, there are several additional limitations to our study. We are dependent on the accuracy of the original investment data sourced from the funding bodies. Private sector data was excluded from this study due to incompleteness of publicly available data from this sector. We were not able to include data on applicant success rate, the amount of funding initially requested, the gender co-applicants for each grant, the total gender pool of researchers in each disease area and within each type of science, or the proportion of awards made to clinical and non-clinical researchers, all of which would have provided a more holistic understanding of the research landscape. We lacked data on the academic rankings of PIs and were unable to adjust for seniority across both genders. Unfortunately, CRUK would not

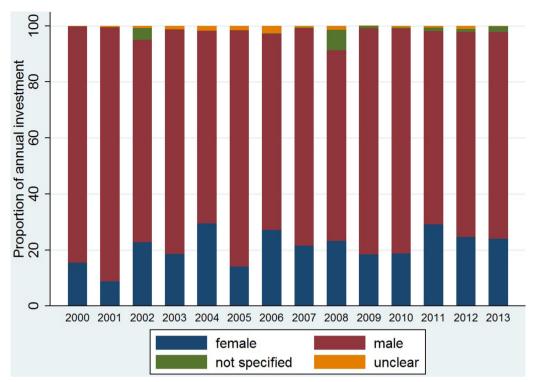


Figure 1 Proportion of annual UK cancer research funding by gender.

provide disaggregated funding data and so could not be included in our full analysis. However, the proportion of CRUK studies awarded by PI gender was comparable to our reported results (online supplementary appendix 1).

While the gender discrepancies in cancer research funding observed over the 13-year study period are likely multifactorial, this study is fundamentally descriptive in nature and does not allow us to postulate the underlying mechanisms responsible for the observed gender differences. Nevertheless, this study demonstrates substantial gender imbalances in cancer research investment. We would strongly urge policy-makers, funders and the academic and scientific community to investigate the factors leading to our observed differences and seek to

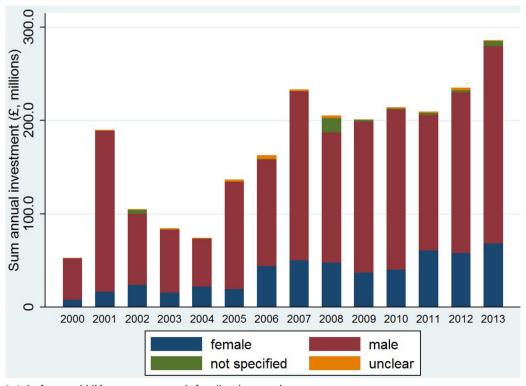


Figure 2 Sum total of annual UK cancer research funding by gender.

ensure that women are appropriately supported in scientific endeavour.

Author affiliations

¹Department of Nuclear Medicine, Royal Free NHS Foundation Trust, London, UK ²Faculty of Medicine, Institute for Life Sciences, Global Health Research Institute, University of Southampton, Southampton, UK

³Oxford University Clinical Academic Graduate School, John Radcliffe Hospital, Oxford, UK

⁴Department of Economics, University of Oxford, Oxford, UK

⁵Faculty of Medicine, Imperial College London, London, UK

⁶Department of Applied Health Research, University College London, London, UK ⁷School of Media, Communication and Sociology, University of Leicester, Leicester, UK

⁸Harvard T. H. Chan School of Public Health, Harvard University, Boston, Massachusetts, USA

⁹Department of Epidemiology and Public Health, University College London, London,

Acknowledgements We would like to thank Joseph Fitchett for his contributions to the Research Investments in Global Health Study.

Contributors CDZ, MM, MGH and RA conceived and designed the study. MGH, CDZ, BJG and MAE-H obtained the data. DCM and MGH conducted data formatting and statistical analysis. All authors helped interpret the findings. CDZ wrote the first draft of the manuscript with input from MM, MGH, RR, HO'C and RA. All authors provided input to subsequent drafts. All authors had full access to all of the data in the study and take responsibility for its integrity and the accuracy of data analysis.

Funding This research received no specific grant from any funding agency in the public, commercial or not-for-profit sectors.

Competing interests None declared.

Patient consent Not required.

Provenance and peer review Not commissioned; externally peer reviewed.

Data sharing statement All data used are publicly available. Entire database and associated figures are permanently available with open access online (http://www.researchinvestments.org).

Open Access This is an Open Access article distributed in accordance with the Creative Commons Attribution Non Commercial (CC BY-NC 4.0) license, which permits others to distribute, remix, adapt, build upon this work non-commercially, and license their derivative works on different terms, provided the original work is properly cited and the use is non-commercial. See: http://creativecommons.org/licenses/by-nc/4.0/

© Article author(s) (or their employer(s) unless otherwise stated in the text of the article) 2018. All rights reserved. No commercial use is permitted unless otherwise expressly granted.

REFERENCES

- European Commission. More women in senior positions key to economic stability and growth. 2010. http://www.eubusiness.com/ topics/employment/women-senior.10/
- European Commission. She Figures 2012. Gender in Research and Innovation. Statistics and Indicators. Econ Soc 2013;156.
- Burrelli J. Thirty-Three Years of Women in S&E Faculty Positions: US National Science Foundation, 2008.
- Pohlhaus JR, Jiang H, Sutton J. Sex differences in career development awardees' subsequent grant attainment. *Ann Intern* Med 2010;152:616.
- Lincoln AE, Pincus SH, Leboy PS. Scholars' awards go mainly to men. *Nature* 2011;469:472.
- UNESCO. UNESCO Women in Science Visualisation. 2017. http://uis.unesco.org/apps/visualisations/women-in-science/
- European Commission. Meta-analysis of gender and science research. 2012;229. https://ec.europa.eu/research/swafs/pdf/pub_

- gender_equality/meta-analysis-of-gender-and-science-researchsynthesis-report.pdf
- Science D, Charman-Anderson S, Kane L, et al. Championing the Success of Women in Science, Technology, Engineering, Maths, and Medicine. 2017. https://doi.org/10.6084/m9.figshare.5463502.v1
- European Commission. Guidance on Gender Equality in Horizon 2020. 2016;14. http://ec.europa.eu/research/participants/data/ref/ h2020/grants_manual/hi/gender/h2020-hi-guide-gender_en.pdf
- Yong E. Edit-a-thon gets women scientists into Wikipedia. Nature 2012.
- 11. Donald A. Throw off the cloak of invisibility. Nature 2012;490:447.
- Swain F. Science: It's a girl thing. Excuse me while I die inside. SciencePunk. 2012. http://scienceblogs.com/sciencepunk/2012/06/ 22/science-its-a-girl-thing-excuse-me-while-i-die-inside/
- European Commission. She figures 2015. 2016;224. https://ec. europa.eu/research/swafs/pdf/pub_gender_equality/she_figures_ 2015-final.pdf
- Meulders D, O'Drochai S, Plasman R, et al. Gender wage gap and funding. Meta-analysis of gender and science research - Topic report. 2010;135. https://genderedinnovations.stanford.edu/images/ TR2_Payfunding.pdf
- Pohlhaus JR, Jiang H, Wagner RM, et al. Sex differences in application, success, and funding rates for NIH extramural programs. Acad Med 2011;86:759–67.
- Bedi G, Van Dam NT, Munafo M. Gender inequality in awarded research grants. *Lancet* 2012;380:474.
- Jagsi R, Motomura AR, Amarnath S, et al. Under-representation of women in high-impact published clinical cancer research. Cancer 2009;115:3293–301.
- Boyle P, O'Connor H, Holliday L. How should universities and Research Councils proactively respond to gender bias in success rates in grant applications? 2016. http://www.foundation.org.uk/ Events/pdf/20160622_Summary.pdf
- Moss-Racusin CA, Dovidio JF, Brescoll VL, et al. Science faculty's subtle gender biases favor male students. Proc Natl Acad Sci U S A 2012;109:16474–9.
- Boyle PJ, Smith LK, Cooper NJ, et al. Gender balance: women are funded more fairly in social science. Nature 2015;525:181–3.
- Head MG, Fitchett JR, Cooke MK, et al. Differences in research funding for women scientists: a systematic comparison of UK investments in global infectious disease research during 1997-2010. BMJ Open 2013;3:e003362.
- Head MG, Fitchett JR, Cooke MK, et al. UK investments in global infectious disease research 1997-2010: a case study. Lancet Infect Dis 2013:13:55-64.
- Head MG, Fitchett JR, Nageshwaran V, et al. Research investments in global health: a systematic analysis of UK infectious disease research funding and global health metrics, 1997-2013. EBioMedicine 2016;3:180–90.
- Maruthappu M, Head MG, Zhou CD, et al. Investments in cancer research awarded to UK institutions and the global burden of cancer 2000-2013: a systematic analysis. BMJ Open 2017;7:e013936.
- Shen H. Inequality quantified: mind the gender gap. Nature 2013;495:22–4.
- van der Lee R, Ellemers N. Gender contributes to personal research funding success in The Netherlands. *Proc Natl Acad Sci U S A* 2015;112:12349–53.
- Wennerås C, Wold A. Nepotism and sexism in peer-review. Nature 1997;389;326.
- Ceci SJ, Ginther DK, Kahn S, et al. Women in academic science: a changing landscape. Psychol Sci Public Interest 2014;15:75–141.
- Research Councils UK. Research councils diversity data: trend data on grants awarded and success rates by age and gender. 2016;3. http://www.rcuk.ac.uk/documents/skills/grantsawardedandsuccessrates-pdf/
- Medical Schools Council. Athena SWAN. 2017. https://www.medschools.ac.uk/our-work/equality-inclusivity/athena-swan
- Ovseiko PV, Chapple A, Edmunds LD, et al. Advancing gender equality through the Athena SWAN Charter for Women in Science: an exploratory study of women's and men's perceptions. Health Res Policy Syst 2017;15:12.
- 32. National Institute for Health Research. NIHR research professorships round 8. 2017. https://www.nihr.ac.uk/funding-and-support/funding-for-training-and-career-development/training-programmes/nihr-research-professorships/nihr-research-professorships-round-8.htm